



KYSHEN
INTERNATIONAL

MALTA KEY EMPLOYEE INITIATIVE (KEI)

THE CERTIFICATE

The Key Employee Initiative (KEI) programme has been recently implemented by the Maltese Authority for **high-qualified Third Country Nationals (TCNs)**.

The said programme is relevant to **managerial or highly technical posts** which require the appropriate qualification or substantial experience in relation to the position being offered in Malta.

ELIGIBILITY

To submit a KEI application, the TCN has to be in consent with these eligibility criteria:

- To receive an annual gross salary of at least **€30,000 per annum**;
- To present certified copies of applicable qualifications, warrants or the **relevant work experience of at least three (3) years**;
- To submit a **declaration by the prospective employer** in Malta asserting that the applicant has the required credentials to fulfil the duties being commissioned.

The KEI is moreover intended for innovators who are involved in start-up projects which have been specifically endorsed by the Malta Enterprise

APPLICATION SUBMISSION

Applications can be submitted either whilst the TCN is in Malta or by the potential employer in Malta whilst the TCN is still abroad. A non-refundable **processing fee of €280,50** must be paid upon submission of application.

TIMEFRAME

The Authority should provide initial feedback **within five (5) working days** from the date of submission of the KEI application. Consequently, the entire procedure is deemed as a fast-track version of the standard single work permit application.

Approved applicants will be issued with a **residence permit valid for one year**. The said permit may be renewed for a maximum period of three years, subject to the presentation of:

- A valid definite or indefinite contract; and
- The original annual tax declaration form stamped by the Inland Revenue Department.

5 REASONS TO WORK IN MALTA

Multi-lingual population

English is one of the **official languages of Malta**. With reference to the Eurobarometer report 'Europeans and their languages' issued in 2012, **89% of the Maltese population** are able to hold a conversation using the English language.

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Malta Key Employee Initiative

- Application Fee €280,50
- Employer Declaration
- Purchase Agreement or Lease Agreement
- Reference Letters

The same report indicates how this percentage is **amongst the highest in the European Union**. This would allow for a **straightforward transition** for people who chose to re-locate and work in Malta.

Climate

Malta's **warm and sunny climate** is probably one of the prime reasons why many travellers decide to visit Malta. Summer in Malta usually extends into October and spring commences in late February. Winter is relatively warm and summer can be very hot with temperatures ranging from **28°C to 34°C**. To make the summer temperatures more manageable, people have the luxury to choose from a **multitude of beaches**.

Safe

In terms of crime rate, Malta is a considerably safe place to live in. In fact, according to crime statistics issued by Eurostat, **Malta's measured rate is amongst the lowest in Europe**.

Entertainment

Malta offers a vast array of entertainment spanning the arts, theatre, boat trips, hiking, shopping, diving, swimming or even just a relaxing night out- Malta offers events and activities to suit any individual.

Rich history

One can visit several historic sites, three of which - Hal Saffieni Hypogeum, City of Valletta, and Megalithic Temples - are included on the **UNESCO World Heritage** list. The Megalithic Temples were shaped across distinct time periods from 3600 BC to 700 BC. Valletta was constructed following the **Great Siege** and the city itself is strongly associated with the **order of St John** and with the history of the military.

APPLICATION CHECKLIST

- Full copy of **passport**, including the blank pages;
- **Declaration by the employer** stating that the applicant has the required credentials to perform the tasks and duties being assigned;
- **Draft work contract** showing an annual gross salary of €30,000;
- **Curriculum Vitae** of the applicant;
- Certified copies of the relevant **qualifications, warrants or reference letters**;
- **Full-refund health-insurance policy**, showing all aspects being covered;
- **Lease agreement or purchase agreement** of property which makes clear reference to the applicant. If renting property, the applicant is required to present a Rental Declaration Form;
- The relevant health screening approval from the Health Promotion and Disease Preventio Directorate this may depend on the nationality of the applicant and the type of job being applied for.

ADDITIONAL INFORMATION

Should you wish to request more information on the **Malta Key Employee Initiative (KEI)**, and find out more about how **Kyshen International** can facilitate the whole process, kindly forward your enquiry on **mark.hyzler@kyshen.com** or **info@kyshen.com**.

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